



IBA Remuneration Committee 2025

- a. Mr. **Pierre Mottet**, representing Saint-Denis SA [Chair of the Remuneration Committee]
- b. Dr. **Richard A. Hausmann**
- c. Ms. **Christine Dubus**, representing Nextstepefficiency SAS
- d. Mr. **Marcel Miller**, representing Consultance Marcel Miller S.Comm.

August 19, 2025