



Animal Testing Policy

- IBA does not use animals for testing

Conflict Minerals

- IBA assembles a portfolio of products, some of which are using tin, tungsten, tantalum and gold in small quantities.
 - Tantalum is procured in the form of metal foils from three suppliers which all state being 'Conflict Free Minerals' providers
 - Tungsten is procured in the form of end-product, from a supplier which procures its raw materials from a supplier member of the Tungsten Industry Conflict Minerals Council and which states being a 'Conflict Free Minerals' provider
 - Tin is procured essentially in the form of soldering material, from a supplier which states being a 'Conflict Free Minerals' provider
 - Gold is procured from a 'Conflict Free Minerals' provider
- IBA does not source or process conflict minerals in unrefined form from mines or smelters
- To further address the conflict minerals through its supply chain, IBA has launched an initiative to address the minimum standards expected from its major suppliers, particularly with regards to conflict minerals. A 'Supplier Code of Conduct' is being prepared and will be published to these suppliers as a guidance for the above